

# WMSC Policies 2015

**Officials Pay ...** Effective 9/19/2015, Officials at pool meets will be paid \$20/hour with a guaranteed four hour minimum of pay. When the meet exceeds four hours, each quarter hour or fraction of a quarter hour will be compensated at \$5 per quarter hour.

**USMS Pool Event Insurance Surcharge ...** Effective 1/1/2016, each pool meet held will reimburse the USMS Pool Insurance Surcharge of \$50 to the Wisconsin LMSC. The Wisconsin LMSC will be billed by USMS for the Pool Surcharge. If USMS raises the surcharge in the future, either the pool surcharge will be raised for each pool meet or a creative formula will be discussed for a more progressive surcharge reimbursement.

**USMS Open Water Event Insurance Surcharge ...** Effective 1/1/2016, each open water swim held will reimburse the entire USMS OW Insurance Surcharge to the Wisconsin LMSC.

**LMSC Dues collected with USMS Individual Registration ... (Proposed)** Effective with the 2017 Registration Year, the LMSC dues will be raised from \$13 per swimmer to \$16 per swimmer over the then current USMS Individual Registration fee of \$54.

**LMSC Dues collected with USMS Registration of Clubs & Workout Groups ...** Effective with the 2017 Registration Year, the LMSC dues for Workout Groups will be maintained at \$5 per workout group over the then current USMS registration fee for Workout Groups. Club Fee will remain the same.

**USMS Coaching Certification/USMS Coaching Clinic Reimbursement Policy ...** Effective 1/1/2016, the Wisconsin LMSC will provide a scholarship of a reimbursement of 100% of the course fee for any USMS Coaching Certification Class or USMS Coaching Clinic completed by a Wisconsin LMSC member coach to the extent that the fees are not paid through other resources. The Wisconsin LMSC will not reimburse any travel, lodging or meal fees for travel to a USMS Coaching Certification Class or USMS Coaching Clinic. The coach must be a member of the Wisconsin LMSC. For Wisconsin LMSC member coaches who have completed a USMS Coaching Certification Class prior to 1/1/2016, the Wisconsin LMSC will reimburse 50% of the class fee unless the fee for a specific coach has otherwise been reimbursed through other resources. Application for past reimbursements must be made in writing to the Wisconsin LMSC Coaches The first 20 applications for coaching Levels 1&2 (combined), and first 20 for each of the other three coaching levels (20 for Level 3; 20 for Level 4; 20 for level 5) for a total of 80 scholarships will be available annually. Each applicant will be required to make written application to the Coaches Chair. (The following was added 12/12/2015) Should more than 20 applicants solicit scholarships, the Vice Chair, Treasurer, and Chair will review class availability and funding and make a determination if additional applications will be approved. Members who have been reimbursed are required to participate at Wisconsin LMSC swim clinics. Conflicts and excused absences (to the LMSC swim clinics) will be reviewed and addressed by Coaches Chair.

**USMS Adult-Learn-to-Swim Certification Policy ...** Effective 1/1/2016, the Wisconsin LMSC will reimburse 100% of the course fee for any Wisconsin LMSC member swimmer who successfully completes the USMS Adult-Learn-to-Swim training. Reimbursement will be made only to the extent that

the fees are not covered by other resources. The Wisconsin LMSC will not reimburse any travel, lodging or meal fees for travel to a USMS Adult-Learn-To-Swim class. For Wisconsin LMSC members who have completed a USMS Adult-Learn-to-Swim class prior to 1/1/2016, the Wisconsin LMSC will reimburse 50% of the class fee unless the fee for a specific member has otherwise been reimbursed through other sources. Application for past reimbursements must be made in writing to the Wisconsin LMSC Vice Chair. (The following was added 12/12/2015.) The first 10 applications for Adult-Learn-to-Swim training will be processed for scholarships annually. Each applicant will be required to make written application to the Vice Chair. Should more than 10 applicants solicit scholarships, the Vice Chair, Treasurer, and Chair will review class availability and funding and make a determination if additional applications will be approved. Members who have been reimbursed are required to participate at Wisconsin LMSC swim lesson events. Conflicts and excused absences (for LMSC swim lesson events) will be reviewed and addressed by Vice Chair.