

03/31/76

Present: Doug Matheson, Mary Kroeger, Rick West, Rich Harley, Verne Scott  
Helen Ling, Curt Miller, Dave Scott, Cathy Carr

1. General meeting: Scheduled for Wednesday, 7 April 1976, 8:15 pm, Veterans Memorial Building. Agenda: Suggestions, gripes, etc. by membership; new developments in coordination with other aquatic groups in Davis; discussion of Davis Aquatic Masters regional swim meet scheduled for 25 April 1976; planning for the National Masters swim meet in Mission Viejo in May 1976 (financing, transportation, etc.); social events; need for representation at the City of Davis bicentennial Memorial Day.

Advance coordination needed for the 25 April meet. There will be sign-ups for timers, equipment workers, etc. at the general meeting.

National meet: Cost of \$10 per person to enter, then \$2 per event. \$5 for relays. Housing costs will be available before the meeting on the 7th. Travel costs will depend on the number going, and the method of travel chosen. Ballpark figure for total cost of weekend: \$80.

Financial support for the national meet: Income from meets we sponsor to be used for \$10 entrance fee plus \$5 per relay to be paid by the DA-M. Any other costs incurred to be paid by the individual. Per diem of \$10 for food and \$10 for lodging for one coach (receipts required). No decision made on financial of possible second coach. Dave Scott indicated that only one coach would be needed if less than 25 swimmers attend. He will decide if a second is needed. If so, then the Board will decide on subsidy for that coach. The coaches per diem to come from the general funds.

The financial support for entrance in the Nationals will be explained to the membership.

2. Weekend swim: Curt Miller requested that the weekend swim time be reinstated. Originally cancelled (1 Dec 75) because of excessive cost (\$10/hour for lifeguard and pool time).

We will request that the Life Enrichment Department reinstate the weekend swim on a trial basis. Costs involved and number of users will be reviewed to determine if it should continue.

3. New applicants: We have to establish a limit on the number of swimmers we can have in the program. We have been given 6 hours/day for 1976-77. Based on this,  $144 + 20\%$  absenteeism = 173. A waiting list will have to be established, and the coaches will handle this.

If the hours need be reduced, then use basic formula: number of swimmers + 20%. This should present no problem, as the reduction of hours would most likely result from a reduction in the number of users.

Rich Harley cautioned that we should appeal to as large a base as possible. Students have other possible outlets, as opposed to housewives, non-University workers, senior citizens, etc. Target groups to be discussed at the next meeting.

4. California Parks and Recreation Bulletin: Curt Miller to write an article to be published in June, following approval by the Board. This bulletin is distributed throughout several Western states, as well as California. Read by professionals. Guide development of similar programs in other areas.

5. Salaries: Davis Aquatics Council has met re salaries. The salary ranges are set. The Council then has to agree on placement of individuals within the ranges. It is agreed that an individual can receive different salaries when working for different groups (e.g. Darts and Masters).

Salaries for Dave Scott and Cathy Carr were agreed to by the Council. The salaries for Sasha Varakin and the substitute coaches were not. (Substitutes are to be paid according to their placement within their ranges. Not less money, simply because they are a sub.)

Categories:	Senior coach:	\$6.15 - 7.48
	Associate coach:	3.51 - 5.06
	Assistant coach:	2.82 - 3.42

These ranges are set by the City of Davis, not the Aquatics Council.

Final approval of salaries rests with the City Council, based upon recommendations they receive.

Dave Scott: \$6.46 beginning 1 March 1976. By DA-M. His pay from the City has not been changed.

Cathy Carr requests reconsideration of the \$4.25/hour agreed to by the Aquatics Council. She will submit additional resume information to Dave Scott. He will review this information and decide if a higher salary is warranted. If so, we will present the info to the Aquatics Council for review.

6. Stroke improvement: Rick West pointed out the excessive cost of this program and asked if it is justifiable. Should the DA-M pay 80% of the cost of a program that benefits 4 persons per session? (\$2 per person per session)

We are committed to 2 sessions, so will proceed. We will then review the costs, benefits, and desirability of the program. A decision on its continuance will be made at that time.

*Nancy Krueger*