



**Davis Aquatic Masters
Board of Directors Zoom Meeting
February 8, 2021**

The monthly Board of Directors meeting was held via Zoom and started at 6:37 PM.

Participants

Kevin Waterson	Kate Stephenson
Dan Sperka	Andy McPherson
Steve Reynolds	Wendy Pratt
Alan Rowland	
Stu Kahn (non-voting)	Allan Crow (non-voting)
Lisa Fisher (non-voting)	

Approval of Minutes

The February minutes were unanimously approved.

Search Committee Update

- Lisa Fisher provided an update of Search Committee activities. The Committee's last full meeting was on January 26th, after all interviews.
- Lisa summarized the current status of the search, building on the communication provided to Board members by the Committee.
- The Committee is recommending one candidate participate in in-person interviews and is in the midst of organizing and scheduling the visit February 19th to 21st.
- There were discussions and questions regarding the recommendation and schedule/timing/involvement for the in-person interview. The members of the Search Committee and Board will have an opportunity to meet with the candidate and swim in a coached workout. The candidate will also meet with Stu and Mary and the Aquadart coaches during his visit. The full agenda of the visit will be provided after the Committee meets on Thursday, February 11.

Board/Member Discussions

- There was one member email regarding one of the coach candidates; there is no follow-up needed.

Finance Report

- Allan C. provided an overview of the January financial report.
- January was \$2,166 above budget (although the amount is still negative).
- The current 2021 estimate projects a loss of \$3,300 at end of the year; this does not include potential receipt of a second PPP loan.
- Allan added the member scholarship fund to the report and noted a January donation.
- The Search Committee is finalizing a budget for bringing the coach candidate; those that spend money during the visit will need to submit receipts to the box at the pool and Allan will reimburse; this is preferred to using the club's credit card.
- Allan submitted an application for a PPP loan; he has been going back and forth with the SBA on the amount and determined that \$35,000 was reasonable and will resubmit for that amount. This will provide for 8 weeks of operations.
- The Board discussed the report and asked questions. Allan noted that we did receive the pool invoice for the three missing months, we have been invoiced through January.
- Stu will verify whether the City reduced January's invoice for the three days the heat was off.
- Dan and Allan discussed lap swim numbers and billing. Billing is up to date. Participation has been consistent, in the low 50s. There had been discussion about changes to the approach to lap swim – allowing participants to choose a lane rather than be assigned lanes. This would require additional work on the part of lifeguards and could result in additional notification/communication/concerns if a participant gets COVID. There was discussion and consensus to maintain the current assignment approach. Overall, there have been many compliments on the weekend lap swim process (thank you Dan). There was discussion on the hour swim (see below).

Coach's Report

- Stu provided the coach's report, focusing on three items.
- The first is that a City staff member is recommending to Park and Rec Commission that they utilize a separate policy for aquatic pool rental rather than the field policy that has been used for decades and is based on historical use. This would reduce the City's role in assigning space and increase the likelihood of DAM losing pool time. There are discussions to communicate the impact of this decision to the Commission. Pool time has become more critical due to COVID restrictions. The next bidding period for pool space begins March 1st. This issue will come back to the Board soon.
- There was additional discussion about the challenges that the approach the City staff person is recommending. The next several months will be particularly challenging at

Arroyo as both HS swimming and water polo seasons are occurring between now and the end of the school year.

- The second items is that two DAM members have had positive COVID-19 tests. Both are quarantining and Stu has identified and notified their lane mates and lane neighbors. These two swimmers were at different times.
- Stu presented a Berryessa update. USMS is moving both national challenges out 3 months to July and October. Currently sanctioning for open water limited to 50 swimmers in venue. Stu recommended that we look to moving Berryessa to September instead of June.
- Stu presented, and there was discussion, around pros and cons of moving the event to September. Pushing out the swim makes sense from a COVID perspective. The water level will be lower; however, Steel Canyon will be more willing to host after Labor Day. There are likely to be other swims requesting sanctions later in the summer/fall. DAM has an advantage due to Berryessa's long history. Stu requested approval to send a letter to PMS to get on a schedule in September historically we should have an advantage.
- Stu also recommended that we have a race committee instead of single race director, and noted that Kate is an ideal committee leader since she has relevant experience. Kate agreed to head the committee and Stu will provide input.
- Alan moved that Stu request the September date and Kate head the committee. The motion was seconded and unanimously approved.

New and Old Business

- During the comments on lap swim there was extensive discussion on whether to provide opportunities for the hour swim. The Board discussed the possibility of using the hour swim as a fundraiser or breakeven on the costs (about \$10 per person for the hour). Due to the logistical and public safety challenges associated with conducting the hour swim, the Board determined that it was not reasonable. In addition, Stu noted that there has been declining interest in the hour swim over the last several years. Kate recommended that we draft a statement for the newsletter to communicate the decision. Since DAM is sponsoring the hour swim in 2022, this also provides an opportunity to encourage members to start thinking about doing the hour swim next year. Alan will craft language to be sent out for a Monday message.
- Between the January and this Board meeting, Alan drafted and circulated scholarship application and scholarship donation forms. The Board approved the forms. Kate agreed to prepare PDF versions of both and Alan agreed to prepare language for a Monday message to announce the scholarship fund/donation options and availability.
- The Board reviewed the Action Items from January.

- o Regarding business interruption insurance, Steve conducted additional research and at this point, with our existing insurance and the reserve, noted that we are in good shape. We may want to consider addressing minor gaps such as employee use of autos after we hire a new coach. We may also want to look at a capital reserve policy at that point.
- o Alan communicated via email with Aaron Setran regarding Berryessa water quality (see comments in January minutes).
- o The Board discussed current challenges with the City and determined not to pursue deferred locker room maintenance at this time.
- o Kevin noted that DAM's views on location of the DJUSD 50-meter pool are known and further outreach at this time would be counterproductive.

Action Items

1. Stu will verify whether the City reduced January's invoice for the three days practices had to be cancelled because the heater was off.
2. Alan will craft language for a Monday message regarding the hour swim. (completed)
3. Kate agreed to prepare PDF versions of the scholarship forms (since completed) and Alan agreed to prepare language for a Monday message to announce the scholarship fund and availability. (completed)

The Zoom meeting ended at 8:13 PM.

The next meeting will be one week early, Monday March 15th at 6:30 PM. The Board may hold an executive session in the end of February to discuss the in-person interview and hiring decisions.