



**Davis Aquatic Masters
Board of Directors Zoom Meeting
March 15, 2021**

The monthly Board of Directors meeting was held via Zoom and started at 6:33 PM.

Participants

Kevin Waterson	Kate Stephenson
Dan Sperka	Andy McPherson
Steve Reynolds	Wendy Pratt
Stu Kahn (non-voting)	Allan Crow (non-voting)
Alan Rowland	

Approval of Minutes

The February minutes were unanimously approved.

Membership Comments and Feedback

- Two people have contacted the Board wanting to go on leave. Both are uncomfortable with the four per lane option.
- Related to this issue, Stu and Mary are identifying swimmers to fill the wall lane slots (two per lane). They have created a list of wall-eligible swimmers and passed that on to Dan and Dave. They estimate that the number of wall spots about matches swimmers, with perhaps 3 lanes of 2 people at 10 am.

Finance Report

- Allan C. provided an overview of the February financial report.
- Feb was \$112 below budget (although the amount is still negative).
- The current 2021 estimate projects a loss of \$6,700 at end of the year; this does not include potential receipt of a second PPP loan. That will result in \$35K bump (resulting in a profit). Note that the PPP loan was approved for \$35,420 and expected to be deposited the week of March 22nd.
- Brute squad expenses overall were \$800 under budget.
- We received \$1,400 less for membership and swim fees; \$2,134 adjusted vacation payments for January (adjusting for mistake in January).

- Membership scholarship fund is at \$1,400.
- Allan showed the Board the reasons for cancellations chart. Most common reasons include: COVID, leaving area, unspecified, schedule. There are other swimmers that haven't responded to follow-up contact.
- Membership numbers for 2021 to-date are: 10 added, 24 cancelled, -14 net; 483 paying, 502 swimming (although 8-9 of the non-paying members don't actually swim).
- Allan noted that he had to submit PPP several times, but that it was in process (see above).
- The Board discussed overall budget trends and membership numbers. There are not really trends by quarter, but membership has been trending down over last few years. The other notable trend is aging of membership.
- The Board discussed and noted that this is an area to keep an eye on, particularly as we move out of COVID restrictions.

Coach's Report

- Stu provided the coach's report, focusing on several items.
- Old business – last month Stu gave a heads-up about the readjustment of policies for user groups. The City's Assistant Director for Parks and Rec reached out to Stu about setting up a meeting to discuss the proposed approach to assigning pool hours. Kevin and Alan are going to meet with the City (scheduling is in process). The Darts meeting was tonight, the City is also meeting with Aquamonsters, Aquastars, Davis Water Polo.
- Initially, Parks and Rec tried to present the new approach to the Parks Commission without working through with user-groups. The proposed order was: City, HS, youth, adults – taking away historical priorities. There were concerns among all groups. The current approach was developed several years ago starting with field reservations and then for pools, giving preference to historical use.
- Billy Doughty joined the call to report on his meeting with the City. He said the meeting with the City and Parks Commission went better than thought; City staff set up the call, asked questions, and then staff dropped from the meeting. This led to an open discussion to walk through with P&R Commissioners, who asked questions for about 40 minutes. They asked what Billy thought the solution would be; discussed policy, historical traditional use, numbers based consideration; noted that Darts are not looking for exclusivity; and that a policy needs to be set and followed. Billy thought that the Commission gained an understanding of how the Aquatics Council worked pre-covid and made adjustments post-covid. He doesn't think any solution will be perfect, but think they'll come up with reasonable options going forward.
- Kevin noted his concern about this approach and where the City is going. Other pools (Schall, Rec Pool) could be opening up. Kevin will report by email after the meeting.

- The Board and Stu discussed the pool situation, including the thinking that Schall will be opening up; Rec pool; potential to offer college specific swimming. User groups are waiting to talk to UCD/Schall.
- Stu's second item was organizing the work detail at Civic – the weekend of April 10-11 is set aside, more details will be coming soon.
- The third item was the report on reprogramming – Stu noted that Dan Sperka and Dave Woodruff should receive co-MVPs for the work they are doing. Dan provided updates on the three-day options, including Saturdays, and four priority phases for signing up for swim days/times. The Board discussed the potential to add 7am on Saturday. Note: after the meeting there was agreement to add coached workout options to Saturday, approved via email.
- Stu shared a grid with postal pace and intervals for each postal pace and distance – plus hand gestures to coordinate send-offs. This information will be on placards for each lane and end of the pool.
- Stu noted that his goal is to get as much of the adjustment to 4 per lane in place before Craig arrives in order to ease the transition.

New and Old Business

- The Board discussed the duties list that Stu provided, and Wendy reviewed and organized. The Board will break into a subcommittee to prioritize, identify roles and responsibilities, and identify an approach to ensure all actions take place during the coach transition period. The intent is that some items will be transferred to Craig, but that a Board member will be responsible to ensure that there is continuity during the transition. Other items may be transferred to the Board and/or volunteers.
- Kate, Andy, and Wendy (Working Group #1) agreed to take the first cut at the list of priorities. Wendy will transfer the list to Excel and the three will meet to go through the list.
- They will hand off the list to Working Group #2 (Kevin and TBD), who will go through the list a second time.
- The list will be ready before the next board meeting.
- Last month's action items:
 - Stu verified that the City reduced January's invoice for the three days practices had to be cancelled because the heater was off.
 - Alan crafted language for a Monday message regarding the hour swim.
 - Kate completed the scholarship forms. To date, we have received a number of sponsorships, but no scholarship requests; we have 8 sponsors \$1,914 paid to date \$2400 pledged.

- There was extensive discussion around the need to coordinate assistant coaching during the transition period. Stu makes coaching schedule now. Stu thought Kerry Halsted would be a good person to be the liaison during Craig's transition to help assign assistants. There was discussion of how many hours Craig will work, coverage of all workouts to introduce himself to swimmers, availability of substitutes, maintaining some consistency in substitute schedules. Stu will send a list of current subs from last two years with contact information. Alan will follow up with the 9 current subs and identify what type of work, availability for each.

Action Items

1. There was agreement to run the messaging around scholarships the first Monday of each month. Kevin will write something up, including a statement that if anyone knows any others that can't swim for financial reasons, let them know about the scholarship.
2. Stu will send the list of substitute coaches to Alan.
3. Alan will follow up with subs to identify availability and interest.
4. Wendy, Kate, and Andy will meet to go through the duties list and prioritize.

The Zoom meeting ended at 8:24 PM.

The next meeting will be one week early, Monday April 19th at 6:30 PM. (note that Craig arrives on the 24th)

The Board held an Executive Session.