



**Davis Aquatic Masters
Board Discussions and Decisions
May 18, 2020**

The monthly Board of Directors meeting was held via Zoom and started at 6:34 PM.

Participants

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| Kevin Waterson | Diane Barrett |
| Dan Sperka | Andy McPherson |
| Patricia Quinn | Alan Rowland |
| Scott Allison | |
| Stu Kahn (non-voting) | Allan Crow (non-voting) |

Approval of Minutes

The April 8 and 20, 2020 minutes were unanimously approved.

Member Input

Kevin discussed the member concerns that have been received through the online member input form. It was concluded that the concerns/inquiries were primarily informative and did not require a response. An anonymous inquiry will not be responded to as it is uncertain if the sender is a member in good standing.

Finance Report

Allan reported on the financial standing of the club.

- Allan reported on the CARES Paycheck Protection Program loan that was granted to DAM. By Allan's projections 75% of the loan will be used to cover salaried and hourly employees and as such the loan will be fully forgiven. Initially, DAM was granted \$37,000 but Allan requested \$32,000 as a way of making sure that 75% of the loan would go towards salaries meeting the forgiveness requirements. The remainder of the loan will be used for facility rental and utilities. With the loan and the monthly membership donations, DAM will be able to maintain budget projections. To date DAM is projecting an \$1800 surplus for the year.
- Board members agreed that it would be appropriate for Allan to communicate with the hourly employees regarding their continued pay through June.

- Allan reported that we are currently not meeting California state minimum wage requirements for our hourly employees. The board agreed to increase the hourly wage to \$13/hour to meet the minimum wage requirement. The board agreed that the increase would be retroactive to the beginning of 2020.
- Allan reported that he has until June 4 to submit billing for members for June. It is likely this will work with a possible plan to re-open Civic and Arroyo by June 1.
- Allan reported that membership is down by 42 since the same time in 2018.
- Allan reported that he will be making adjustments to the 2020 budget based on the pool openings, the possible reschedule of the Berryessa swim, and the possible reschedule of the April Pools Day fundraiser.
- Allan asked members about investing an additional \$40k in CDs with Travis Credit Union. The board discussed and agreed that with the financial uncertainty facing us it is advisable to stay conservative and not invest any more cash, at this time.

Coach's Report

- Stu updated board members on his plan for reopening Civic and Arroyo. He has been working with Billy Doughty to formulate and present to County health officials a plan whereby he can resume swim workouts and follow all health and safety mandates required by county and state health officials.
- Stu's plan allows 437 swimmers to swim for ½ hour 2 times a week. Because organized sports have not yet been allowed to resume, the swims would technically be lap swims. Stu will put the workout on the white board, and coaches will be able to answer questions, and give guidance but not conduct a workout, meaning no timing the swimmers, or orchestrating sets. If organized sports are allowed to resume June 15, DAM coaches will return to conducting coached workouts.
- Only DAM swimmers with valid USMS registration and are paying full membership dues will be allowed to swim. No pay-per-swim, no drop-ins, no college students will be allowed to swim.
- The 10:00 and 10:30 AM swims will still be for 65+ members and lanes 1-3 will be reserved for seniors who do not want to participate in a specific workout.
- Swimmers will be able to submit requests for their 3 (maybe 6?) top choices for when they would like their ½ hour twice weekly swims. Swimmers will not be able to trade times with other swimmers because of the need to track carefully who is in the water and when for purposes of tracking should someone become sick. Second guards will be given first choice for their swim times. The 6:00, 6:30, 7:00 and 7:30 AM swims will be reserved for members who are working.

- The city has agreed to provide handwashing stations and porta-potties, as the locker rooms will be closed. Stu is trying to get touchless soap dispensers.
- Swimmers will not be allowed into the pool complex until it is time for their swim. They will enter through the Brady building and exit through the gate by the bricks. They will have to keep their belongings in a designated spot, and bring their own equipment should they choose to use it.
- Swimmers will be required to answer a series of health-related questions prior to swimming. Swimmers will be required to wash their hands, and wear face masks up until the time they enter the pool. Each workout will have a “COVID Supervisor” to oversee the process of swimmers entering the pool. DAM has purchased 2 no-contact digital thermometers for situations in which they might be needed.
- Stu reported that because DAM is revenue producing for the city, the city has stated that they will not be increasing our pool rental fees.
- Stu reported that he has not heard back on the Coach of the Year nomination that we submitted.
- Stu is working with Erica to develop an online tool using Survey Monkey whereby swimmers can submit their choices for swim times.
- Stu reported that he and Mary will be present at all workouts for a few weeks to assure that the new process runs smoothly.
- Stu reported that there is no update on rescheduling the Berryessa open water swim.
- The board discussed and decided to reopen on June 1 rather than an earlier date to allow for adequate time to prepare and communicate with our members.

Action Items

- Alan will compose a message to go out to members regarding failure to comply with the new guidelines and regulations for swimming during the pandemic.
- Stu will work with Pat and Diane on the communications that will go out to our members regarding new procedures for re-opening, the process for selecting time slots, and what can be expected moving forward.