



**Davis Aquatic Masters
Board Discussions and Decisions
June 15, 2020**

The monthly Board of Directors meeting was held via Google and started at 6:44 PM.

Participants

Kevin Waterson	Diane Barrett
Dan Sperka	Andy McPherson
Patricia Quinn	Alan Rowland
Scott Allison	
Stu Kahn (non-voting)	Allan Crow (non-voting)

Approval of Minutes

The May 18, 2020 minutes were unanimously approved.

Member Input

Kevin discussed the member concerns that have been received through the online member input form. Alan Rowland reported that he had spoken with Curt Miller regarding his concerns, Stu also emailed Curt. Stu addressed Candace Cross Drew's concern.

Finance Report

Allan reported on the financial standing of the club.

- Allan reported that currently there is a projected \$18,708 loss pending rescheduling of the Berryessa swim and April Pools Day fundraiser. However, the forgiveness of the PPP loan will create a positive balance in July. Our account balance and available funds remain steady. Andy asked if more funds are available through the PPP? Allan will research.
- Allan reported that we need to come into compliance with state-mandated twice monthly payroll requirement. The board discussed how best to do this. Andy made a motion that we meet payroll semi-monthly (payment days to be determined by Allan); Diane seconded the motion, and it was passed unanimously.
- Allan reported on our need to find a new payroll processor as our current (BenefitMall) processor is merging with ADP. Allan discussed the research he has done to narrow it

down to two vendors, ADP and Workful, and outlined the pros and cons of each. After discussion, Pat made a motion to move to ADP; Diane seconded the motion, unanimously passed.

- Allan opened a discussion on how to proceed with switching members back to full fee payment beginning July 1. The second half of March fee payments were put towards the second half of June payments, so on July 1 it is time to start full payment for all members. The board discussed and agreed that on July 1 all members will be returned to their pre-shutdown payments. If a member does not want to resume swimming they need to request being put back on leave status. Allan requested that this information be communicated to our members. He will provide a rough draft that will be published in the Monday Message.
- Allan brought up open issues: swimming at Schaal this summer? Per Stu, likely not, so \$2400 budgeted for Schaal rental can be removed.
Berryessa rescheduled? April Pool's Day fundraiser? See coach's report
- Stu mentioned that we are sharing with the Aquadarts the cost of \$336/month for the porta-potty and handwashing station at Civic. DAM is not paying for the porta-potty at Arroyo because it is located outside the fenced area.

Coach's Report

- Stu reported that the re-opening of Civic and Arroyo has gone smoothly. He reported that everyone had received one of their top three choices for swim time/day. He also reported that Mary successfully scheduled 2nd guards for every swim time. He also stated that he was able to reduce by 10.5 the number of pool rental hours due to time slots that did not have enough swimmers for financial feasibility. This represents a \$2,000/month savings in pool rental fees and 2nd guard wages.
- Stu reported that the Bureau of Land Management contacted him and that we can move the Berryessa Open Water Swim to September 26, 2020. However, Stu said that in order for us to break even we would need to have 350 swimmers at Berryessa. Over the last 6 years, we have averaged \$10,000. In profits, but the expenses have averaged \$20,000. He expressed concern about whether or not 350 people would be ready to participate in a big event. Dan stated that he would not, and that it is likely that lots of other people would feel the same way. Stu said that we would need to get started planning and preparing for the 9/26 event by early July. He later revised and said that if the decision is made to go ahead with the swim on 9/26 we could start preparations in late July. Kevin stated that he would like to survey people who have participated in the Berryessa swim to see how likely they might be to participate 9/26. He stated that he would like the survey to provide a scale so that we could have more data to determine the possible participation level. If we do not have adequate participation, DAM will lose

money as there are many costs involved in putting on the event, some of which are upfront costs that would not be recovered with low turnout. Stu said that he would poll approximately 2000 swimmers who have participated previously.

The board discussed a “virtual” open water swim, where participants pay an entry fee and then submit an open water swim time.

The discussion was ultimately tabled because Napa County has jurisdiction over whether or not we will be allowed to hold the event, so we cannot reach any decision or proceed with any preparations until we know if Napa County will approve the event. Stu recommended that we wait until the 7/20 board meeting to make a final decision.

Hopefully we will have more definitive information at that time.

- The board discussed the April Pool’s Day fundraiser. At the May board meeting we had discussed holding the fundraiser when workouts resumed, but at that time we did not know how restricted the workouts would be. Consequently, sentiment among board members is that this is not a good time for a fundraiser because some members are not in agreement with the reduced swim times/days. TBD.
- 56 swimmers participated in the 30/30 competition. Twenty-one attained over 1000 points and 6 had close to 2000. Stu and Mary were very pleased with the outcome of the event.

Action Items

- Allan will find out if more PPP funds are available.
- Allan will provide a rough draft of the return to full fee payments planned for July 1.

The virtual Google meeting ended at 8:32 PM. The next meeting will be held via Zoom on July 20, 2020.