



**Davis Aquatic Masters
Board Discussions and Decisions
August 24, 2020**

The monthly Board of Directors meeting was held via Zoom and started at 6:34 PM.

Participants

Kevin Waterson	Diane Barrett
Dan Sperka	Andy McPherson
Patricia Quinn	Scott Allison
Diane Barrett	
Stu Kahn (non-voting)	Allan Crow (non-voting)

Approval of Minutes

The July minutes were unanimously approved.

Member Input

Stu reported that a member was unhappy because she had received her 2nd choice for swim time.

Dave Woodruff had reported to Stu that of 398 swimmers all but 4 had received one of their two top choices.

Stu reported that on Monday, the first day of the new schedule, most swimmers voiced positive comments.

Finance Report

Allan reported on the financial standing of the club.

- PMS and USMS each granted \$10./swimmer for a total of \$10,440. to DAM to contribute to the potential economic loss during the pandemic.
- The PPP forgiveness application was submitted and it will take 6-10 weeks to process.
- The transition to the new payroll software, ADP, went smoothly. On August 14th the first semi-monthly payments will be made.
- An estimated \$9809 loss is projected for 2020, however the grants provided by PMS and USMS will offset that loss.

- July shows a positive \$7000 due to \$4541 higher in membership and swim fees than budgeted, and \$3081 lower in pool rental costs.
- These numbers above reflect almost \$70k in unanticipated gain, a combination of the grants, loans and donations.

With regards to the club's financial standing Stu reported the following:

- For a 3-hr block, DAM costs are \$195, while revenue would be \$160 with 1 swimmer/lane and \$320 with 2 swimmers/lane
- There are still 50 swimmers paying full dues but not swimming, contributing \$2500/month to DAM.
- Nine swimmers on leave have returned to full membership for Phase 2 of swimming.
- There are still 8 time slots left to fill; the openings are in the evening workouts and will be offered to those on our waiting list.

Coach's Report

- During the Brute Squad and Brute Squad Lite events it may not be possible to have timers on deck. Swimmers will have to track their own times and report them.
- This will be DAM's 12th year of hosting the Brute Squad events; DAM only profits about \$500 from the event.
- Participants will have to use their designated swim slots to swim the Brute Squad or Brute Squad Lite.
- Andy questioned whether all participants would be able to complete the event in 40 minutes.
- Kevin suggested the Brute Squad Lite event could be given as a workout.
- The board agreed to hold the Brute Squad events over a 2-month period, October-November.
- DAM bid to host the 1-hour postal event in 2022. Revenue for this is typically \$10,000.-\$14,000.
- Jenny Mohn and Stu submitted an application for the long distance USMS swimming event in September.
- Monday, 8/24 was the first day of Phase 2 swimming workouts. All went well.

Other Business

Fall Scheduling for all User Groups

- Unclear communications from the city resulted in a dispute over the distribution of pool time. In addition, City staff did not enforce current policies.
- On 8/23 DAM participated in a zoom call with DARTs and Aquamonsters regarding pool time.
- Currently DAM has 522 members, DART has 400 (~1300 during the summer season) and Aquamonsters has only 250 members.
- Aquamonsters requested a 241% increase for pool time allocated to them, including the morning hours that DAM uses the Arroyo pool. This increase in pool time results in 16 hours/week per swimmer.
- DARTs requested a 170% increase for pool time allocated to them.
- DAM did not request an increase, only to remain with the pool time historically allocated. This results in 2 hours/week per swimmer.
- The city has not followed through on previously developed policies for the allocation of pool time. To that end, in collaboration with DART, Kevin wrote a letter to the City Council defending our request for pool time and questioning the city's refusal to follow their policies, or to step in, and based on previously established policy, dictate how pool time would be allocated for the fall.
- This matter will be before the City Council on 8/26. Kevin will determine if board members should be present at the zoom meeting.

Weekend Lap Swimming

- There has been no negative feedback regarding the proposed pay-per-swim plans for weekend lap swimming. Most who voiced an opinion stated they were in favor of the plan.
- Discussions ensued about:
 - 1 or 2 per lane, ultimately decided 2 per lane, a standing buddy or one will be assigned?
 - 7:00-10:00 AM on Saturdays and/or Sundays, or 10:00AM-1:00 PM on Saturdays and/or Sundays? Given the popularity of the 7:00 AM swim workouts previously scheduled on Saturdays, board members leaned towards earlier swims on the weekend.

- Board members agreed that more members might want to participate in weekend lap swims due to the abbreviated swim schedules available during the week.
- Pay-per-swim would cost \$5 for a 45 minute swim, with 4 swims per 3 hour block of time.
- Much discussion centered around a signup system that would be equitable to all swimmers. Dan described an equitable system that could allow for pairing up buddies, no cancellation option, a token concept whereas a swimmer who was previously unable to get a weekend time slot would be weighted more heavily for the next weekend swim. Alan reviewed both Sign up Genius and Omnify, and recommended the latter due to its greater capabilities. However, both systems operate on a chronological, first-come, first-served basis, which the Board would like to avoid due to inequalities.

Action Items

- Dan is going to work on a prototype for a signup system for weekend lap swimming. He will develop a set of runtime rules that would incorporate the parameters discussed. Implementation date set for the weekend of September 12-13.
- Scott will include information to our members about upcoming Zoom board meetings. The Monday Message will provide information a week prior, and a link the day of the meeting.

The Zoom meeting ended at 8:49 PM. The next meeting will be held via Zoom on September 21, 2020.