



**Davis Aquatic Masters
Board Discussions and Decisions
September 21, 2020**

The monthly Board of Directors meeting was held via Zoom and started at 6:37 PM.

Participants

Kevin Waterson	Diane Barrett
Dan Sperka	Andy McPherson
Patricia Quinn	Scott Allison
Stu Kahn (non-voting)	Allan Crow (non-voting)

Approval of Minutes

The August minutes were unanimously approved.

Member Input

- Kevin reported on Julie Roberts' request for a refund of \$9 for August dues. Allan stated that the refund had been made and Julie had been contacted.
- Alan stated that he would contact Curt Miller regarding his inquiry about bonuses paid to head/assistant coaches and finance director.
- Board discussed and agreed to grant a scholarship to Roger Bockrath that waives weekend swim fees for a period of 6 months ending the last weekend of March 2021. Roger must use the current online signup system to procure a spot for a weekend swim.

Finance Report

Allan reported on the financial standing of the club.

- Allan reported that membership has been trending downward since 2014. However, right now we have a waiting list for those who want to join the club.
- The overall financial outlook for DAM is favorable. Given the difficulties of the past 6 months, DAM remains in good standing, due to these factors:
 - The generosity of our members, both in lump sum donations, and the members who continued to pay full dues while the pools were shut down due to Covid.
 - Grant monies from Pacific Masters and USMS, totaling ~\$10,000

- Decreased cost of pool rental, i.e. during the shutdown.
- PPP (Payroll Protection Plan) loans will be forgiven.
- Currently applying for a state funded COVID-19 equipment grant (\$2,000) that is related to insuring safety during reopening.
- Allan provided an analysis of the financial impact of COVID-19 to DAM.
 - Downside: (\$71,900)
 - Upside: \$90,600
 - Overall: \$18,700 more than projected
- It was determined that we should write a message to members regarding our financial situation, which would include the generosity of members (donations noted above), PPP loan forgiveness, USMS/PM grant, and state grant. Alan volunteered to draft this and Kevin will assist.
- Alan Rowland recommended a weekend swim fee waiver for Dan Sperka given all the work he has done on the signup system. A motion was made, seconded, and unanimously passed.

Coach's Report

- Stu began his report by stating how cooperative, grateful and generous our members have been and continue to be. As an example he cited the \$22,000 from members who volunteered to keep paying full dues during April and May while the pools were shut down. He also cited 43 members and 9 seniors who pay full dues, but do not swim, and the 65 members who continue to pay \$9/month on leave and do not swim.
- Stu initiated a discussion about Jennifer Phalen's pay structure for her role in scheduling life guards. During the shutdown she was cut to 1.5 hours/month, and now Stu would like her to be paid 3.5 hours/month as she was prior to the pandemic. The board agreed.
- Stu reported that the Brute Squad and the Brute Squad Lite are scheduled to begin October 1 and run through November.
- Billy Doughty (Aquadarts head coach) and Stu asked the city about reopening the locker rooms during the winter months. City stated they have no plans to do so. Stu initiated a conversation with the board about providing some kind of overhead protection from rain, etc. He is checking into options and will report back to the board at our next meeting.
- Question was raised about whether members on leave status should be availed of the weekend lap swim. Board members agreed that it is too soon to do that. We have only had one weekend swim and do not think we have a clear idea of how

many people will ultimately take advantage, and it is important that full dues-paying members should have priority. The board agreed to hold off on that decision for now and address later if needed.

Other Business

- Weekend lap swim was discussed. Overall, the process ran smoothly. Dan reported some concern over the buddy signups. He has made adjustments to the signup system that address the problems encountered.
- Alan requested the board to examine term limits. Stu clarified that term limits as specified in the by-laws do not include limits, therefore would require a vote from the membership, at either an annual meeting or a special meeting, to make any changes. Further discussion is needed.

Action Items

1. Alan will communicate with Curt Miller regarding his questions around bonuses.
2. Kevin will communicate with Roger about the scholarship to waive weekend swim fees for 6 months.
3. Stu will communicate with Jennifer Phalen regarding her pay structure.
4. Stu will work with Alan and Kevin on financial report to membership.
5. Pat and Scott will work on the wording for the weekend lap swim confirmation email.
6. Stu will further research options for weather protection at Civic and Arroyo.

The Zoom meeting ended at 8:35 PM. The next meeting will be held via Zoom on October 19, 2020, 6:30 PM.