



**Davis Aquatic Masters  
Board Meeting – January 10, 2018**

Greg Stoner called the meeting to order at 6:35 p.m. in the Brady Building at Civic Pool.

**Attendees**

Greg Stoner

Jenny Mohn

Lee Ann Bailey

Allan Crow (non-voting)

Stu Kahn (non-voting)

Patricia Quinn

Kevin Waterson

Scott Allison

**Approval of Minutes**

- The minutes from the December board meeting were approved.

**Finance Report**

- Allan reported that we were under budget in December because October and November pool fees were paid. December pool fees are still outstanding.
- Allan reported that the Brute Squad revenue was \$4700 not \$4280 as previously reported.
- Allan reported that we were \$903 over budget on Social/Team Spirit due to expenses incurred for the annual holiday party.
- Allan reported that we are \$1553 over budget on membership and swim fees.

**Coach's Report**

- Stu reported that 514 members have registered with USMS, up from 503 in 2017.
- Stu reported that final results for the Brute Squad were posted. The sweatshirts have arrived and are in the process of being distributed/mailed. Net profit from the Brute Squad stands at \$1500.
- Stu reported on the Berryessa swim 2018. He has begun the process of applying for necessary contracts, ambulance, sanitation, etc. Jeff Heiser has agreed to be the Safety Director again. Stu has recommended that we pay Pat Long for all the work he does in setting up and taking down the course. Pat has volunteered in this capacity for many years, but Stu would like to provide an incentive for him to continue. Stu suggested \$50-\$75 per hour which would be approximately \$1000-\$1200. Lee Ann Bailey suggested giving him a set amount. The board agreed to pay Pat Long, but did not agree on an amount. Stu thinks that again having youth swimmers would cover most of the cost for paying Pat Long.

- Stu gave a very encouraging report on negotiations with the city regarding a 50m pool. Stu, Greg and Billie attended the December City Council meeting. Ballard and King gave a presentation on a feasibility study they completed for the City. They were very supportive of Davis building an aquatics complex with a 50m meter pool in the next 3-4 years.
- Stu reported that the Arroyo 7:00 AM workout has about 9 swimmers, barely making it cost effective. Also the 7:15 PM Civic workout consistently has less than 10 swimmers. We need to recruit new swimmers to make these workouts cost effective. Kevin will investigate ways for getting word out to the public about swim opportunities with DAM.

### **Member Letter**

The board members discussed at length the persistent disruptive behavior of Eva Dopico-Serantes. This issue has come up many times before and the board has attempted to work with Eva to reach a solution agreeable to both parties. In the past Eva has agreed to comply with the guidelines provided by the board and head coach. But she has repeatedly violated her part of the agreement.

Most recently Alan Rowland reported an incident with Eva in which her behavior caused potential harm to another swimmer. At the lap swim on Sunday, December 31, Eva wore a monofin and also did handstands in the lane. Other swimmers were not able to continue their workouts due to this disruption and in once instance Eva fell on to another swimmer doing the handstand.

Eva does not participate at workouts and/or lap swims in a manner that is respectful to other swimmers or the coach on deck. The board has decided to take action regarding her behavior. A letter has been composed that outlines the expectations for swimming with DAM, these expectations/guidelines are also documented in the DAM Policies and Procedures.

The board is asking that Eva sign the document in acknowledgement of her understanding and agreement to comply. If she is unable to meet the requirements the document outlines punitive action(s) that will be taken.

The letter will be reviewed by a DAM member who is a lawyer, and will be presented to Eva. Final details will be communicated to the board as they become available.

The meeting was adjourned at 8:10 PM.

Next meeting scheduled for February 14, 2018.