



**Davis Aquatic Masters  
Board Meeting – July 15, 2019**

Kevin Waterson called the meeting to order at 6:33 PM at the Brady Building.

**Attendees**

Kevin Waterson  
Alan Rowland  
Lee Ann Bailey

Jenny Mohn  
Scott Allison  
Patricia Quinn

Allan Crow (non-voting)

Stu Kahn (non-voting)

**Approval of Minutes**

- The minutes from the June board meeting were approved.
- Kevin reported that from now on the board minutes will include an agreed upon list of action items, and the name of the board member who is responsible. In addition, approved motions will record a unanimous vote, or the number of ayes and nos if the vote is not unanimous, and the name of any board members who abstained from voting.

**Board Discussion**

- Board members agreed that matters labeled as sensitive by the board will not be discussed outside the board meetings.
- Legal advice confirms that DAM is not under any legal obligations to respond in writing to concerns brought forth by a swimmer.

**Finance Report**

- Allan reported on the financial standing of the club.
- To date, DAM is pretty close to our budget.
- The dip in July membership may be due to students/university affiliates leaving for the summer.
- A \$350 General Fund donation was made by some of the water crew at the Berryessa swim.
- The board discussed ways of increasing revenue. Stu mentioned that he will soon be applying for the sanction to host the Brute Squad. The board decided that we would also host a Brute Lite event (100 fly, 200 IM, 500 free) during the same time (October 1 thru

November 30). Stu reported that he would have to begin the sanction process in August rather than September.

### **Coach's Report**

- Stu reported on swimmer attendance which is about average for this time of year.
- Stu reported on upcoming events, including Nationals in August, 30+ DAM swimmers will be in attendance.
- Stu reported that he has been asked to participate at the USMS Development Summit, October, San Francisco.
- Stu reported a record number (56) of swimmers at Schaal, 6:00 AM.
- Stu discussed the impact of not having a second lifeguard at workouts.
- Stu reported that there are 14 newly qualified substitute coaches.
- Stu discussed the impact of aging swimmers and income. Thirteen swimmers are over 80 and do not pay dues; 83 swimmers are over 65 and pay a reduced (\$5) rate; 56 swimmers are Get Fit partners and pay a reduced rate.
- Stu announced that he will not be able to attend the August board meeting.

### **Other Business**

- The board discussed our Policies and Procedures and how they will be presented to the membership. Stu asked the board to prioritize the policies that have already been given an importance value. The board agreed that two policies would be publicized every week. The policies would be announced in the newsletter, titled "Policies and Procedures Weekly Focus." The coach would provide a few words on that week's policies and then direct swimmers to read the policies that have been posted on the Brady Building window. The board agreed on the first 8 policies and will address the next 8 at the August board meeting.
  - Week 1: 4.8.2 and 4.8.3.7
  - Week 2: 4.8.3.3 and 4.8.3.4
  - Week 3: 4.8.3.5 and 4.8.3.6
  - Week 4: 4.8.5.3 and 4.8.5.4
- Please note that the policy numbering will change as soon as the non-compliant statement is implemented.

### **Action Items**

- Alan will make revisions to the non-compliant statement, send it out for board approval and then get final copy to Pat for inclusion in the Policies and Procedures document.
- Scott will begin including the weekly P&P Focus article in the Monday newsletter.
- The online form for bringing a concern to the attention of the board will be received by Scott, forwarded to Kevin, and Kevin will add it to the coming month's agenda for board discussion.

The meeting was adjourned at 9:18 PM.

Next meeting August 19, 2019 6:30 PM in the Brady Building unless otherwise notified.