



**Davis Aquatic Masters
Board Meeting – August 18, 2018**

Greg Stoner called the meeting to order at 6:03 p.m. in the Brady Building at Civic Pool.

Attendees

Greg Stoner	Patricia Quinn
Rose Cholewinski	Kevin Waterson
Lee Ann Bailey	Jenny Mohn
Scott Allison	
Stu Kahn (non-voting)	Allan Crow (non-voting)

Approval of Minutes

- The minutes from the July board meeting were approved.

Finance Report

- Allan reported on the financial standing of the club.
- Income from April Pool's Day have been moved to May General Fund (previously in June).
- The coach/lifeguard hourly rate increase is effective September 2018, and has been factored in to the budget.
- Actual cash flow is a little higher than projected.
- The question about this year's pool time which appears to be 5% less than last year has been resolved. Stu reported that he made an error in his calculations for pool use in the fall, and the city made an error in early 2018. Balances out in the end so no discussion with the city is needed.

Employment Contracts

- Kevin Waterson has edited the employment contracts for the Head Coach, Assistant Coach, and Financial Director.
- The Head Coach employment contract increases paid vacation by one week, and increases vacation from 240 hours/yearly to 265/hours yearly.
- The Head Coach employment contract now includes a computer on the list of expenses covered by DAM.
- The Assistant Coach health benefits are increased to \$740 to cover healthcare costs.
- The Assistant Coach will be paid an annual salary of \$30,964.00.

- The Financial Director employment contract states a salary of \$16,222.50 for September 2018 through August 2019. No other changes were made.

Coach's Report

- The long course meet scheduled for August is on track for all necessary requirements. Stu reported that there will be no financial loss to the club if we have to cancel the meet due to air quality concerns. He also reported that enrollment for the meet is down about 20% which is likely due to the smoky conditions. If the air improves Stu thinks more swimmers will sign up in the last minute.
- Dave Taormino will be meeting with Stu, Billy, Tony Christo and Greg Stoner to discuss the potential aquatics complex at WDAAC. Stu clarified that there is indeed \$1 million set aside for an aquatics complex, not to be used for fields, courts or any other athletic use aside from aquatics.
- Stu reported that he has talked with the city and we can run the chillers any time after hours at our discretion.
- Stu has requested that our Policies and Procedures be updated to include a due process for handling member dissatisfaction. The wording for the update follows:

Section 3.8.3. Any member may bring an action for suspension or expulsion against another member alleging misconduct prejudicial to the best interests of the corporation by submitting the facts supporting the alleged misconduct, in writing to the Board of Directors, and signed by the accusing member. The Board of Directors upon receipt, in writing, of an allegation of misconduct against a member, will notify the member so accused, in writing, of the allegations of misconduct and furnish a copy of the allegations submitted by the accusing member.

The Board shall also inform the accused member, in writing, of her/his right to respond in writing and to appear before the Board following submission of such written response.

If a member, so accused, fails to respond within 30 days from the date of the notice, by the Board, of the allegations of misconduct, the Board may make a finding, taking such action as appropriate to remedy the situation.

In no event shall any such matter before the Board remain more than 90 days.

The meeting was adjourned at 7:10 PM.

Next meeting scheduled for September 12, 2018 at 6:00 PM.