

## **POSITION OPENING - DAVIS AQUATIC MASTERS**

The Davis Aquatic Masters (DAM) is committed to finding a coach who can carry on the great tradition and mission of our nearly 50 yr-old club, having been recognized in the past as USMS Club of the Year (2011), USMS Coach of the Year (1990, 2012), Long Distance National Championship (2019), USMS Newsletter of the Year (1997), and PacMasters Distinguished Service Award (2001), all confirming our long history of excellent coaches and dedicated swimmers.

DAM boasts a membership of over 500 swimmers and typically offers 48 one-hour, coached practices per week.

With the assistance of the new Head Coach, the club is positioning itself to begin another search for an Assistant Head Coach, as well as an Administrative/Office Manager

As a DAM coach, you'll experience first-hand the earned generosity of team members, appreciation and loyalty to the coaches, and our fun-spirited nature as we celebrate annual events and holidays and make lasting memories together at numerous team sponsored events.

### **Minimum Requirements**

- USMS member
- Current Red Cross certification in:
  - o Lifeguard Training
  - o First Aid
  - o CPR and AED standards
  - o Title 22 (First Aid for the Professional Rescuer)
- USMS Level III Certified Coach; comprehensive knowledge of swim stroke mechanics and the ability to demonstrate, explain, and correct swimming technique. Candidates must be well-versed in contemporary understanding of physiology, energy systems, swimming vocabulary and writing well-planned workouts. (Note: if applicant does not have Level III Certification, upon hiring it must be completed in the next 12-18 months of employment).
- Minimum five years professional coaching experience.
- Experience working with different communication styles.
- Expertise in building and maintaining strong relationships with club members, regardless of ability.

### **Desirable Requirements**

- Bachelor's Degree.
- Experience participating at competitive swim events.
- Knowledge of USMS operations.
- Knowledge of budgets and financial statements.
- Experience with an organization that is governed by a Board of Directors.
- Awareness of, and training in emergency procedures; and the supervision of staff in emergency management.

### **Job Duties**

- Minimum 25 hours per week on-deck coaching; weekly time spent on mentoring and developing assistant coaches, and developing swim workouts for a varied demographic (age, experience and ability).
- Additional time spent weekly or monthly on administrative duties including, but not limited to:
  - o work with the webmaster on weekly communication to members
  - o develops reports for monthly Board of Directors meetings
  - o communicates with the city of Davis regarding operational and/or maintenance issues of the pool facilities
  - o actively participates in the recruitment, training, supervision and evaluation of all coaches
  - o attends monthly Board of Directors meeting; present monthly report, work to maintain budgets and optimize expenses
  - o organizes and run competitive swim events on both local and national platforms

- o oversees part-time staff (substitute coaches and lifeguards)
- o attends a minimum of six total pool meets and open water events per year

### **Salary and Application Requirements**

DAM offers a competitive salary package commensurate with experience. The package includes a base salary of \$60,000-\$75,000, plus vacation, retirement, health insurance, professional development, and travel expense reimbursement for swim meets. The potential for additional financial incentives may be available and will be negotiated when an employment contract is drafted.

The preferred start date is June 1, 2022. The position will remain open until filled. The DAM Board of Directors reserves the right to conduct in-depth pre-employment screening, including but not limited to criminal background check, physical, drug screening, past employment and education verification, and a social media review.

**Davis Aquatic Masters is an Equal Opportunity Employer.**

### **How to Apply**

Interested applicants should submit a letter of interest, a coaching philosophy statement, resume and letters of reference from 3 professional colleagues, with contact information for each, before March 1, 2022.

Email Applications to:

Greg Stoner: [1grstoner1@gmail.com](mailto:1grstoner1@gmail.com)

Stuart Kahn: [kahnswim@gmail.com](mailto:kahnswim@gmail.com).