

Minutes of the PNA Board Meeting, October 28, 2008

I. Warm Up

- A. Call to Order and Introductions:** President Steve Peterson called the meeting to order at 6:50pm at the Yesler Community Center.. Board members present were Toby Coenen, Herb Cook, Lisa Dahl, Jeanne Ensign, Tom Foley, Jane Kavadas, Arni Litt, Hugh Moore, Jane Moore, Jo Moore, Steve Peterson, and Sarah Welch.
- B. President's Report:** Steve is back swimming none days after double hernia surgery! Jeanne Ensign reported on the USMS Board of Directors meeting she had attended in Dallas. The BOD looked at how to become policy makers rather than micro managers in light of the new paid staff. Jeanne summarized five key points: (1)BOD development; (2) General Rules;(3) Culture: why we do what we do; (4) BOD responsibilities; (5) BOD Operations: how we do what we do. She also noted the unique structure of USMS: the House of Delegates can only change rules, elect officers, and approve the budget. Committees report not to the executive board but to the HOD. This is very unusual. What are the next steps in this time of transition? ED Rob Butcher needs to learn what is going on with committees so that communication can improve. BOD members must come fully prepared and ready to the next meeting in early February. This is an exciting time of change for USMS. Steve Peterson presented Sarah Welch with the FINA World Record certificate her relay earned at LC Nationals.
- C. Minutes: MSA**
- D. Treasurer's Report: MSA.** Investment CD has automatically rolled over. The Long Course Coaches expenses were higher than budgeted. Some 2007 National payments to coaches were made. Some convention reimbursements were paid.

II. Current Action Items

- A. Convention wrap - up:** Delegates met with new Executive Director. In 90 days he has put together his vision and USMS logo. There are a number of new staff positions: marketing, membership, coach and development, HR controller, administrator assistant. Gradually all positions will be paid position and work from one office. Herb Cook commented that he was intrigued by the ED's suggestion that our Nationals be held the same time and place with NCAAs. Steve announced two award given to PNA members: Sara Welch and "Mr. PNA" Tom Foley earned the USMS Dorothy Donnelly Service Award and coaches Marilyn Grindrod (OAC) and Cynthia Krass (CAC) earned the Kerry O'Brien Coaching Award.
- B. Bylaws Revision:** Jane Moore presented her side-by-side comparison of the existing and proposed Bylaws. Section 8 (Committees) was discussed at length and minor changes to Sections 9.0 through 12.0 were suggested. Jane will compile these changes and bring the proposal back to the board.

III. New Action Items:

- A. Planning Retreat (Nov. 15):** Our current officers have not yet had an in-depth planning session. Sarah proposed holding one before the December meeting to identify budget impacts. (Follow through with convention ideas)Planning committee will be Sarah, Lisa and Steve. **MSA Not to exceed \$600.00 for facilitator, food and room for the PNA 2009 planning session.**
- B. Team Development:** How do you get a team going if there is not enough money to pay the monthly pool fees? Conversation ensued about what works and what doesn't. Should PNA help subsidize a small team to help get it going? A few examples were brought up.

III. Reports

- A. Membership:** Currently stands at 1507 members. **200 new swimmers.**
- B. Meets:** Steve noted that we have no meets approved before Champs, with Anacortes likely and Bellevue Club in jeopardy. He will check with Cathy and Mike on progress.

The meeting was adjourned at 9:05 pm

Respectfully submitted, Jo Moore
MSA with corrections

Next Meetings:

Dec 2..... Arni Litt's house in Seattle